



Bama Pest Control, Inc. Employment Opportunity

Bama Pest Control, Inc. is an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other basis protected by state, federal or local law. It is the intent of the company to comply with all applicable federal, state and local legislation concerning equal opportunity in employment. Proof of citizenship or authorization for employment in the USA is required before final selection. Bama Pest Control, Inc. is committed to protecting the health and safety of our employees.

Honesty, Integrity, Expertise: Our Keys to Success

Date: _____

PERSONAL INFORMATION		
<i>Please TYPE or PRINT all information legibly</i>		
NAME (First and Last):		
ADDRESS: Street Number and Name, City, State, Zip Code	Number of years at present address?	Home Phone:
EMAIL ADDRESS:		Cell Phone:
PREVIOUS ADDRESS: Street Number and Name, City, State, Zip Code		Number of years at previous address:
Can you, after employment, submit verification of your legal right to work in the United States?		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
Are you over 18?	If hired, do you have a reliable means of transportation to get to work?	
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Have you ever been convicted of a felony, or for child abuse or sex-related crimes		
<input type="checkbox"/> YES <input type="checkbox"/> NO If yes, please explain: (A conviction will not necessarily disqualify you.)		

EMPLOYMENT DESIRED

Type of Position desired: Technical Office

POSITION desired:	Date Available	Salary desired \$
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Are you presently employed? YES NO
 If yes, may we contact your present employer? YES NO

Have you ever applied at the Bama P.C. before? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, when?	Have you ever been employed by the Bama P.C. before? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, when?
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How were you referred to the Bama P.C.:

Advertisement Walk-In Agency Employee Referral (Employee Name):
 Other (please specify):

EDUCATION AND TRAINING

SCHOOL NAME & LOCATION	Graduate?		Degree	Major
	YES	NO		
High School	<input type="checkbox"/>	<input type="checkbox"/>		
College/University	<input type="checkbox"/>	<input type="checkbox"/>		
College/University	<input type="checkbox"/>	<input type="checkbox"/>		

Highest Degree Earned (*Select ONE*)

High School Associate Bachelor Master Doctorate

Additional Education, Vocational and/or Professional Information such as special areas of research or study, seminars, etc. Please attach any written resume or other summary of information that is relevant to the position for which you are applying. If familiarity with a foreign language is listed on the job description, please describe your foreign language skills below.

All new hire technical employees must obtain certification prior to employment. If I'm not certified upon hire, I understand that the Bama P.C. will assist me in getting the certification. Certification will be obtained within 18 months from my hire date. However, Bama P.C. will only provide funding on a one time initial basis for certification. My initials below show that I understand this.

_____ (initials)

U.S. MILITARY SERVICE DATA

Branch:

List Special Training or Skills:

EMPLOYMENT DATA

Please list in order of the most recent employment first		Additional Comments
Company Name:	Phone:	
Dates of Employment:		
From:	To:	
Address (Include Street, City, State, Zip Code):		
Job Title:	Base Rate of Pay: Start: \$ Final: \$	
Supervisor (Name & Title):		
Description of Job Duties:		
Reason for Leaving:		
Company Name:	Phone:	
Dates of Employment:		
From:	To:	
Address (Include Street, City, State, Zip Code):		
Job Title:	Base Rate of Pay: Start: \$ Final: \$	
Supervisor (Name & Title):		
Description of Job Duties:		
Reason for Leaving:		
Company Name:	Phone:	
Dates of Employment:		
From:	To:	
Address (Include Street, City, State, Zip Code):		
Job Title:	Base Rate of Pay: Start: \$ Final: \$	
Supervisor (Name & Title):		
Description of Job Duties:		
Reason for Leaving:		

REFERENCE DATA

Professional/work references that we may contact, please do not list friends or family.

Name	E-Mail	Phone Number	Relationship

PRE-EMPLOYMENT CERTIFICATION

I understand that this application is only valid for the position applied for at present and that Bama Pest Control, Inc. is not obligated to retain or consider this application for future openings. _____ (initials)

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize Bama Pest Control, Inc. to secure information about my experience with my references, former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising there from. _____ (initials)

If employed by Bama Pest Control, Inc. I will abide by company policies, procedures, and rules. I understand that I will be required to possess a current and valid driver's license if my position requires me to drive in the course of my work. _____ (initials)

I agree to submit to legally permissible drug and/or alcohol testing and a background check upon request by Bama Pest Control, Inc. I recognize that the results of these tests may be used to determine my employment or continued employment. I understand and expressly agree that if employed by Bama Pest Control, Inc. storage areas provided for me (locker, desk, computer, etc.) are open to investigation by Bama Pest Control, Inc. without prior notice to me. _____ (initials)

If I am employed by Bama Pest Control, Inc. I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of Bama Pest Control, Inc. or myself. I understand that, other than the President of Bama Pest Control, Inc. no manager, supervisor or representative of the Bama has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the President of Bama Pest Control, Inc. has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and Bama Pest Control, Inc. _____ (initials)

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.

My signature below also certifies that I agree to be bound by the terms and conditions stated in this application. This application contains all the understandings and agreements between me and Bama Pest Control, Inc. concerning the nature of my employment, if any, by Bama Pest Control, Inc. and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and Bama Pest Control, Inc. I understand and agree that, except as noted above, no person who is either an agent or employee of the Bama Pest Control, Inc. may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions set forth herein.

Applicant Signature

Date of Application